

Los Angeles County
Metropolitan Transportation Authority (Metro)

Chief Ethics Officer

Annual salary range: \$179,525 - \$224,411 - \$269,298

Salary placement will be determined by education and experience.

A generous benefits package is included.

Application deadline: Friday, July 17, 2020

Metro plans, administers, designs, constructs and operates LA County's transit and rail transportation system. Additionally, we are one of the nation's largest funders of multi-modal transportation and goods movement projects. Metro is truly unique among our national transportation constituents, with broad responsibilities in the areas of planning, programming, design, operations and construction.

The Chief Ethics Officer plans and directs the overall implementation and execution of Metro's Ethics Policy and Lobby Registration programs. This includes overseeing the operations of conflict of interest, code of conduct, ethics and lobby registration program functions. The Chief Ethics Officer develops strategies, and establishes and implements policies and procedures to achieve departmental goals.

In addition to joining a world-class team, the potential candidate must be committed to and demonstrate the following leadership competencies and behaviors below:

Leading Change

Ability to bring about strategic change, both within and outside of the agency, to meet agency goals.

1. Act as a Champion for Change & Strive for Innovation
2. Set a Strategic Vision

Results-driven

Ability to meet organizational goals and customer expectations.

3. Act Decisively
4. Manage Resources

Leading People

Ability to lead people towards meeting the agency's vision, mission and goals. Ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.

5. Build Effective Teams
6. Commit to Performance Management as a Daily Practice
7. Manage Diversity and Work Well with Diverse Populations
8. Inspire and Motivate Others

Leading Self

Enhancing personal effectiveness.

9. Act with Empathy or Compassion

10. Act with Integrity

Juris Doctorate and an active member in good standing of the California Bar is required. A bachelor's degree in Political Science, Public Administration or other related field AND a minimum of five years (5) senior management-level experience performing work in support of ethics programs is also required. A Master's degree in a related field is desirable.

To be considered for this exciting career opportunity, submit your resume, cover letter and a list of work-related references. Resume should reflect years and months of employment, along with relevant work experience. Apply online here: <https://executivesearch.cpshr.us/JobDetail?ID=1656>

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To view an online brochure for this position visit: executivesearch.cpshr.us
Los Angeles County Metropolitan Transportation Authority website: www.metro.net



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